**University of Exeter Students’ Guild Society Constitution**

1. **Name**
   1. The name of the group shall be Women In Business, hereafter referred to as ‘the group’.
   2. The date this document was last updated was 24/01/2023.
   3. This Constitution may be amended by a two-thirds majority of those present and eligible to vote at an Annual General Meeting of the society
   4. Any amendment is subject to ratification by Societies Council.
   5. This Constitution does not supersede any Guild Byelaws.
2. **Aims and Objectives**

The Aims and Objectives define the purpose of the group.

* 1. To provide female identifying students with career support (help with CV’s, job/ internship applications, etc…)
  2. Create a safe space and sense of community for female identifying students in a traditionally male-dominated environment.
  3. Help connect students with company representatives to aid networking and career opportunities.

1. **Membership**
   1. Membership of the group shall be open to all members of The Guild in accordance with The Guild’s Byelaws.
   2. All members are required to register or pay a membership fee for the year. The group committee will set the membership fee(s) annually.
   3. Anyone who is not a full-member of the Students’ Guild must purchase an associate membership before joining the group.
2. **Committee**
   1. The group should have a committee consisting of officers in the following mandatory positions. These committee members shall be elected by the group’s membership as per section 7.
      1. President
      2. Treasurer
      3. Vice President
   2. Additional roles are:
      1. Events Manager
      2. Social Secretary
      3. Publicity Secretary
      4. Welfare Secretary
      5. Academic Secretary
      6. Sponsorship and Partnership Secretary
   3. All committee members shall attend committee training.
   4. All committee members shall complete the Student Committee Agreement.
   5. Any new roles to the committee shall only be added with the consent of the Membership at an Annual General Meeting or Extraordinary General Meeting. Minutes will be required by Activities for verification.
   6. The role of the committee is to manage all aspects of the group’s administration and activity. The committee shall not work autonomously. Planning activities, buying equipment and administering other group matters should be done in accordance with the wishes of group members and guidance of the Activities team.
   7. The committee has a joint responsibility to ensure that all information is effectively communicated both within the group to its members, and to Guild staff.
   8. The committee will ensure that the society, their roles and the activities of the society are open and inclusive to all Members and will proactively seek to enhance opportunities for all.
3. **Committee Roles**
   1. President:
      1. The president shall be the principal officer and spokesperson for the society and the chairperson of committee meetings, the AGM and EGMs.
      2. The President shall attend meetings with their elected representative officer, as the representative of the society.
      3. They shall have overall responsibility for the promotion and development of the society.
      4. Ensure that the group does not contravene The Guild’s Byelaws or any guidelines or policy of the Activities team.
      5. They shall have the responsibility to write and sign off financial forms of the society.
      6. The President has the overall responsibility to respond to communication from the Activities Team
   2. Treasurer
      1. The treasurer shall be the chief financial officer and accountant for the society.
      2. The treasurer shall attend meetings with their heir elected representative officer, as the representative of the society.
      3. The treasurer shall set and oversee the production of an annual budget and present a financial report to all members at the AGM.
      4. They shall ensure that all members have purchased membership
      5. They shall have the responsibility to write and sign off financial forms of the society.
      6. They shall organise the creation and sale of stash for the society.
   3. Vice-President
      1. The Vice-President will support and deputise for the President, providing leadership and direction to the other Committee roles where required.
      2. They shall support the other Committee roles to delivery their remit and work to ensure all Members are engaging with the Society.
      3. They Secretary shall take minutes of all meetings
   4. Events Manager
      1. They should organize Academic and Industry related events regularly across the academic year and refer to the committee before publicizing them to members.
      2. The Events Secretary should be responsible for all booking any Guild or university rooms for the group.
      3. They shall act responsibly as a representative of the committee when hosting Social Events, particularly those which include alcohol consumption, and shall refer to the Welfare Officer when dealing with vulnerable members throughout the duration of the event.
      4. In collaboration with the treasurer and academic secretary, arrange sponsorships and company affiliations to help with the funding of events or the creation of networking opportunities.
      5. Liaise with publicity secs to ensure all event information is available to them so the event can be posted in time for full publicity.
   5. Social Secretary
      1. They should organize Social events regularly across the academic year and refer to the committee before publicizing them to members.
      2. Liaise with other society social secretaries for collaborative social events.
      3. They shall act responsibly as a representative of the committee when hosting Social Events, particularly those which include alcohol consumption, and shall refer to the Welfare Officer when dealing with vulnerable members throughout the duration of the event.
      4. Liaise with publicity secs to ensure all event information is available to them so the event can be posted in time for full publicity.
   6. Publicity Secretary
      1. The Publicity Officer should support the President and the rest of the committee in making decisions that concern the advertising and marketing of society related events.
      2. They shall create, or be responsible for the individual who creates, any images of advertising that promote the society.
      3. They should be responsible for distributing any images, videos or information that promote the society or encourage engagement in any way.
      4. They shall be the main administrator of the society’s social media and shall therefore be responsible for the sharing and management of posts on any website or media associated with the society.
   7. Welfare Secretary
      1. Be an open point of call for all welfare concerns from society members, supporting both the members of the Women in Business Society and the committee to increase the openness of the society.
      2. In meetings, voice concerns about welfare matters to ensure diversity and the Society is acting in a way that includes all members equally.
      3. The Welfare Officer will support the President in making decisions that concern the welfare, diversity and accessibility for members, in a manner that best support the society.
      4. Signposting students to advice and support services both with Exeter University Wellbeing and the Business School.
   8. Academic Secretary
      1. The academic secretary is responsible for the organisation of academic events, including ‘speaker’ events and general networking sessions.
      2. Providing a diverse range of relevant and accessible academic opportunities which meet the needs and interests of their members and represent value for money.
      3. Liaise with Social Secretary and Events Manager in the organisation of academic events.
      4. Collaborating with the Publicity secretary so that event information is accessible and so the event can be advertised with enough time for full publicity.
   9. Sponsorship and Partnership Secretary
      1. The academic secretary will be in charge of finding companies to sponsor and work with our society.
      2. They will liaise with sponsors and partners regarding events and promotions.
      3. They will work with the Events manager to organise external speaker events.
      4. Work with publicity secretary to advertise necessary partner/sponsor events.
4. **Finance**
   1. The group’s finances shall be administered by The Guild, on behalf of the group’s members. Such funds will be held in trust by The Guild on behalf of the group and shall not be used for purposes other than the group’s aims and objective.
   2. All funds shall be used as to benefit the largest number of members possible at all times.
   3. Where the group is inactive, The Guild will hold funds in trust until a time when the group becomes active again or is disaffiliated from the Students’ Guild.
   4. The group shall follow all Guild financial guidelines, and shall ensure that all monies are handled through the respective Guild accounts.
   5. The committee can endeavour to secure external sponsorship for the group. Any sponsorship agreement must be approved by the Activities team prior to the signing of an agreement or money being received.
   6. Any equipment or other items purchased by the group using group funds shall remain property of The Guild.
5. **Safety**
   1. The group will follow all guidelines and policies laid down by the Activities Team and The Guild.
   2. The committee must complete their due diligence by risk-assessing all events and activities organised by them in line with Guild procedures.
   3. All events undertaken by the group must be submitted to and approved by the Activities Team within the stated deadlines.
6. **Elections**
   1. All the Executive Committee shall be elected. Voting shall be by single transferable vote and secret ballot, using the online election system provided by the Guild.
   2. All full members of the society may stand for election in both executive and non-executive committee (sub-committee) positions.
   3. Associate members may not stand or vote for executive committee positions.
   4. No committee members will serve for longer than one year without re-election.
   5. Members should be given at least two weeks’ notice of any election.
   6. The group may hold by-elections at any point during the year if a position becomes vacant. The by-election may either be held at an Extraordinary General Meeting or online via The Guild website.
   7. By-elections shall follow the same regulations as regular elections.
7. **Meetings**
   1. Committee Meetings
      1. Committees shall hold regular minuted meetings.
      2. Quoracy of Committee meetings shall be 50% of the executive committee plus one.
      3. Any member of the group is entitled to attend any committee meeting, unless it is a closed meeting
   2. Annual General Meeting
      1. The group will hold an AGM before the end of Term 3, during which the following will take place:
         1. each committee member will deliver an outgoing report of the year.
         2. the treasurer will present a report of the financial accounts any constitutional amendments will be voted on
         3. All members must be given at least two weeks’ notice of this meeting.
   3. Extraordinary General Meetings
      1. An Extraordinary General Meeting (EGM) for a group may be requested by the committee or at least 10% of the group’s membership.
      2. There must be a notice period of at least 24 hours before the EGM and all members of the group must be informed.
   4. Quoracy of an AGM or an EGM will be 20% of the group’s membership.